



## ANTI-SMOKING POLICY

### Rationale:

Our College recognises the danger smoking and passive smoking causes to health, as well as the need for the College and its staff to provide positive role models to students. Consequently, for the protection of staff and students, smoking is not permitted within any area of the College property, nor at any College related activity or function by students, staff or visitors.

### Objectives:

- To ensure that all students are made aware of the dangers of smoking.
- To ensure that a fair and reasonable process for responding to incidents of smoking is developed, understood and consistently followed.

### Guidelines:

- This policy is to be read in conjunction with the College's Drug Education Policy.
- Smoking and passive smoking is dangerous to the health of employees and students.
- The Occupational Health and Safety Act 1985, requires employers to provide a safe work place, and as far as practical, without risks to health. Consequently, smoking is not permitted in any area of the College property, nor at any College related activity or function, by students, staff or visitors. Failure by employees to comply with the Act is an offence.
- In addition, staff members are not permitted to smoke outside of the College property within the view of students.
- The health risks associated with smoking will form part of the Health and Physical Education curriculum for all students. Informed choices about smoking will feature amongst the harm minimization strategies employed in the College's Individual Schools Drug Education Strategy (ISDES), and our "Saying No To Drugs" program will include sections relating to peer pressure and smoking.
- A combination of counselling and disciplinary measures will accompany any incidents of smoking. They include:
  - First Offence: Parent Contact, reminder of Anti-Smoking policy and counselling.
  - Second Offence: Parent Contact, time out and counselling.
  - Third Offence: Suspension and counselling.

### Evaluation:

The effectiveness of this policy will be reviewed as part of the College's four year review cycle.