



UNIFORM POLICY

Rationale:

The following Uniform Policy states the expectations Narre Warren South P-12 College holds with regard to student appearance.

This policy will apply during College hours, while travelling to and from the College, and when students are engaged in College activities out of school hours.

The Narre Warren South P-12 Uniform Policy takes precedence over a student's individual preference in matters of dress.

In developing this policy, opportunities for the viewpoints of parents/guardians and teachers have been considered.

Objectives:

- To create a sense of collective and individual pride in Narre Warren South P-12 students and their identification with our College.
- To assist in individual student safety and group security when travelling to and from the College and on College excursions.
- To promote active and safe participation in College life.

Guidelines:

Anti-discrimination Laws:

This policy neither discriminates directly or indirectly against students on the basis of their sex, race, ethnic group, nationality, religious beliefs, colour, disability or socio-economic circumstances.

The uniform requirements will apply to all students except for the exemptions as listed below.

Exemptions from the Dress Code:

i. Grounds for seeking an exemption:

Exemption from the Uniform requirements may be sought if:

- an aspect offends a religious belief held by the student and/or parents/guardians;
- an aspect prevents the student from complying with a requirement of his or her ethnic or cultural background;
- an aspect prevents students with disabilities from being able to attend College or participate in College activities on the same terms as other students;
- a student has a particular health condition that requires an aspect of the code to be departed from;
- after due consideration of any other particular circumstances as demonstrated by the students or parents/guardians.

ii. Procedures for seeking an exemption:

Requests for exemption are to be made to the School Principal in writing. Strict confidentiality will be observed with regard to the reasons given by parents/guardians to substantiate their request for exemption.

iii. Procedures for granting an exemption:

- The Principal will determine whether an exemption can be granted by referring to the grounds for exemption outlined above.
- The Principal will provide a summary report of applications for exemption at the following School Council meeting.

The Principal shall keep a written record of the decision on the applications, in case the decision is questioned subsequently.

Review of Dress Code:

A review, with amendments if necessary, of the Uniform Policy shall be undertaken after the first three months of its introduction, and thereafter when the School Council determines it to be necessary.

Enforcement of the Dress Code (See Appendix A):

Students who are not in Uniform other than on Casual Dress Days (See Casual Dress Day Code: Appendix B) or are missing an item of uniform are required to bring a letter of explanation from their parents/guardians. In some circumstances a uniform pass may be issued at Team Leader or Assistant Principal's discretion.

Students who infringe the Uniform Policy will receive a graded series of sanctions:

- i. A verbal warning will be given to the student.
- ii. If a student is out of Uniform for a number of days, parents/guardians will be notified. If the student continues to remain out of Uniform, parents/guardians will be contacted by the Team Leader or Assistant Principal to discuss concerns.
- iii. The student will be given a lunchtime detention.
- iv. The student will be given an after school detention.
- v. Students may be removed from class at the Team Leader or Assistant Principal's discretion.

Children who infringe the uniform policy will be excluded from participating in educational activities and representing the College in the Community.

Arrangements with Clothing Suppliers:

The School Council has authorised an official supplier of the Narre Warren South P-12 College School Uniform.

Order forms may be obtained from the office – but orders must be placed directly with Beleza School Uniforms.

Beleza will carry substantial supplies of uniform items. Sizing and facilities for trying on the uniform are available at Beleza.

Locations:**Berwick/Beleza Factory Outlet**

72 Wedgewood Road, Hallam

Phone: (03) 9702 3218

Monday - Friday: 10:00am to 4:30pm

Saturday: 9:30am - 1:00pm

Cranbourne

126 High Street

Phone: (03) 5996 6861

Monday - Friday: 9:00am to 5:00pm

Saturday: 9:00am to 1:00pm

Hallam

155-159 Princes Highway

Phone: (03) 9702 3181

Monday - Friday: 9:00am to 5:00pm

Saturday: 9:00am - 1:00pm

This policy was last ratified by College Council: 26th August 2015

Evaluation:

This policy is reviewed as part of the College's four year cycle.

Appendices:

Appendix A: [Dress Code - Student](#)

Appendix B: [Casual Dress Day Code - Student](#)

Appendix C: [Facial Piercings Parent/Guardian and Student Agreement Form](#)